# **GRI CONTENT INDEX**

Note: Our GRI Content Index below includes references to THAICOM's 2018 Annual Report.

## **General Disclosures**

	GRI Disclosure 2016	Page/Website	Omission/Note
GRI 10	02: General Disclosures		
Organi	zational profile		
102-1	Name of the organization	p 26	
102-2	Activities, brands, products, and services	pp 36-49, 129-134	
102-3	Location of headquarters	p 26, Back cover	
102-4	Location of operations	pp 26-29, Back cover	
102-5	Ownership and legal form	pp 22-25	
102-6	Markets served	pp 36-49	
102-7	Scale of the organization	pp 20-29, 62-66, 143-145	
102-8	Information on employees and other workers	pp 143,144	
Strateg	у		
102-14	Statement from senior decision-maker	p 5	
102-15	Key impacts, risks, and opportunities	pp 50-54	
Ethics	and integrity		
	Values, principles, standards, and norms of behavior	pp 17, 146-147	
	Mechanisms for advice and concerns about ethics	pp 100-102, www.thaicom.net/ sustainability/cg/whistleBlowing	
Goverr	nance		
103-2	The management approach and its components	pp 67-69	
102-18	Governance structure	pp 55-58, 85-86	
102-19	Delegating authority	pp 93-108	
102-20	Executive-level responsibility for economic,	p 85	
	environmental, and social topics		
102-22	Composition of the highest governance body	pp 93-108	
	and its committees		
102-23	Chair of the highest governance body	pp 55-58	
102-24	Nominating and selecting the highest governance body	pp 55-58	
102-25	Conflicts of interest	pp 69-90	
102-26	Role of highest governance body in setting purpose, values, and strategy	pp 73-74	
102-27		pp 91-92	
102-27	Evaluating the highest governance body's performance	pp 87-90	
102-29	Identifying and managing economic, environmental,	pp 85-86	
102-27	and social impacts	PP 00 00	
102-30	Effectiveness of risk management processes	pp 109-111	
102-31	Review of economic, environmental, and social topics	pp 85-86	
102-32		pp 85-86	
102-33		pp 93-103	
	Nature and total number of critical concerns	pp 306-310 (TH), 263-266 (EN)	
	Remuneration policies	pp 59-62	
	Process for determining remuneration	pp 59-62	
	Stakeholders' involvement in remuneration	pp 59-62	

## General Disclosures

	GRI Disclosure 2016	Page/Website	Omission/Note
GRI 1	02: General Disclosures		
Stakeł	nolder engagement		
102-40	List of stakeholder groups	pp 123	
102-42	Identifying and selecting stakeholders	pp 124-126	
102-43	Approach to stakeholder engagement	pp 95-103, 124-126, 133-134	
102-44	Key topics and concerns raised	pp 95-103, 133-134	
Repor	ting practice		
102-45	Entities included in the consolidated financial statements	pp 182-313 (TH), 182-268 (EN)	
102-46	Defining report content and topic Boundaries	pp 121-122	
102-47	List of material topics	pp 121-122,127-128	
102-48	Restatements of information	pp.33, 159	
102-50	Reporting period	Front Cover page	
102-51	Date of most recent report	https://investor.thaicom.net/ar.html	
102-52	Reporting cycle	Front Cover page	
102-53	Contact point for questions regarding the report	pp 318 (TH), 273 (EN)	
102-55	GRI content index	https://investor.thaicom.net/ar.html	
GRI 2	01: Economic Performance		
201-1	Direct economic value generated and distributed	pp 157-161	
201-3	Defined benefit plan obligations and other retirement plans	p.288 (TH), p.252 (EN)	
GRI 2	02: Market Presence		
202-2	Proportion of senior management hired	pp 143-144	
	from the local community	''	
GRI 2	05: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	pp 109-111	
205-2	Communication and training about anti-corruption	pp 67-68	
	policies and procedures	"	
GRI 3	02: Energy 2016		
302-1	Energy consumption within the organization	pp 152, 154	
302-4	Reduction of energy consumption	pp 152, 154-155	
GRI 3	03: Water & Effluents		
303-2	Management of water discharge-related impacts	pp 155-156	
303-3	Water withdrawal	pp 155-156	
303-4	Water discharge	pp 155-156	
303-5	Water consumption	pp 155-156	
GRI 3	04: Biodiversity		
304-1	Operational sites owned, leased, managed in,	p 156	
	or adjacent to, protected areas and areas of		
	high biodiversity value outside protected areas		

## **General Disclosures**

	GRI Disclosure 2016	Page/Website	Omission/Note
GRI 3	05: Emissions		
305-1	Direct (Scope 1) GHG emissions	pp 152-153	
305-2	Energy indirect (Scope 2) GHG emissions	pp 152-153	
305-3	Other indirect (Scope 3) GHG emissions	pp 152-153	
305-5	Reduction of GHG emissions	p 152	
GRI 306: Effluents and Waste 2016			
306-2	Waste by type and disposal method	p 153	
GRI 401: Employment 2016			
401-3	Parental leave	p 143	
GRI 403: Occupational Health and Safety 2016			
403-1	Occupational health and safety management system	p 64	
403-5	Worker training on occupational health and safety	pp 64, 148-149	
403-6	Promotion of worker health	p 149	
403-9	Work-related injuries	p 148	
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	pp 66, 145	
404-2	Programs for upgrading employee skills and transition assistance programs	pp 64-66, 145-146	
404-3	Percentage of employees receiving regular performance and career development reviews	p 145	
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	pp 73, 143-144	
GRI 413: Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programs	pp 140, 156	
<b>GRI 4</b> 103-2	14: Supplier Social Assessment The management approach and its components	pp 120, 135-137	

สอบถามข้อมูลเพิ่มเติมได้ที่ ฝ่ายการพัฒนาอย่าวยั่วยืน สำนักสื่อสารอวค์กร For more information: Sustainability Development/Corporate Communications

#### บริษัท ไทยคม จำกัด (มหาชน)

63/21 ถนนรัตนาธิเบศร์ อำเภอเมือว จัวหวัดนนทบุรี 11000

โทรศัพท์: (+66) 2596-5060 อีเมล์: contact@thaicom.net เว็บไซต์ www.thaicom.net

#### Thaicom Public Company Limited

63/21 Rattanathibet Road, Nonthaburi 11000

Tel: (+66) 2596-5060

Email: contact@thaicom.net Website: www.thaicom.net