

Policy on Occupational Safety, Health, and Work Environment

Thaicom Public Company Limited, as a communications satellite operator, considers the management of safety, health and environment conditions in the workplace to be of utmost importance to successful and sustainable business operations. This includes ensuring safety of the work environment for company employees as well as customers and other relevant persons.

The company therefore maintains this policy for practicing and further developing the management of occupational safety, health, and work environment, as follows:

1. All employees throughout all levels of the company are responsible for maintaining the safety, health, and environment conditions in the workplace by cooperating to ensure the safety of life and property.
2. The administration of occupational safety, health, and environment procedures is carried out in accordance with all applicable laws, regulations, and other relevant provisions throughout the company's business operations.
3. The company maintains procedures as well as a working plan concerning occupational safety, health, and environment, including review of the plan and continual follow up and assessment of results. The company also establishes preventative measures to control risks which may give rise to loss from accident, injury, or illness due to improperly following procedure or any errors which may occur.
4. The company promotes and supports performance of duties by personnel in a manner which does not create danger to life, body, mind, or health.
5. The company communicates and distributes information regarding occupational safety, health, and environment to company personnel as well as to stakeholders involved in the company's operations, in an appropriate manner.

This policy is effective from 24 March 2016 onwards.



Mr. Paron Israsena

Chairman of the Board of Directors

Thaicom Public Company Limited

