

Intellectual Property Policy

1. The company has a policy to protect and respect intellectual property of others. In this context, the company shall not support any actions which represent a violation of intellectual property of others without regard to it being copyright, patent, sub-patent, trademark, trade secret and other types of intellectual property.
2. The company shall support and promote creativity and encourage innovation without repeating, modifying, copying, duplicating, disseminating or conducting other actions which is in violation of the Intellectual property of others.
3. The company shall carefully check on the use of data, document and various printed matters including other works which has intellectual property rights, to ascertain as to whether or not the permission is received from the legal owner of the rights, prior to using such a work, including making reference to the source of data or referring to the data originator who possesses the Intellectual property.
4. The company shall support and take part in various activities to protect the Intellectual property of others. The support includes the promotion for the staff to have knowledge on and conscience over due respect on intellectual property of others on a regular basis.
5. All intellectual property works created and/or developed by employee under the company's instruction and/or employee's duty shall be the intellectual property of the company.

This Intellectual Property Policy became effective on June 18, 2015.



(Mr. Paron Israsena)
Chairman of the Board of Directors
THAICOM Public Company Limited